



ENVIRONMENTAL POLICY

JANUARY 2026

Our core activity is managing the design and construction process of projects across all market sectors and recognise that as a result, our operations can have significant environmental implications. We are committed to conducting our operations in a way that contributes to environmental improvement and sustainable development and will discharge our responsibilities by the implementation, management and audit of the following:

- Identification and strict compliance with good practice, relevant standards and legislation.
- The establishment of management, structure and procedures which ensure that environmental life cycle impact of any and all our activities is evaluated and managed as required by ISO14001:2015
- The measurement of our key environmental impacts within the context of continuous improvement and a responsible learning culture.
- Regular review of this policy, our performance and objectives to ensure that we are doing all we can to achieve best practice setting standards and goals of the highest caliber.

Environmental Objectives

We aim to use our influence to protect the environment and will strive to:

- **Environmental Risk Management:** Identify and mitigate environmental risks while responding effectively to emergencies.
- **Life Cycle Assessment:** Consider the environmental aspects and impacts throughout the life cycle stages of our products and services, promoting positive environmental outcomes.
- **Operational Impact Mitigation:** Organise our operations to minimise negative impacts on local communities such as noise, dust, disturbance, and inconvenience.
- **Innovative Solutions:** Utilise our expertise for environmentally friendly solutions in both design and construction processes.
- **Sustainable Practices:** Search for, propose, and adopt low-polluting sustainable materials, technologies, and working practices.
- **Responsible Sourcing:** Promote responsible sourcing and purchase of materials and services with the least harmful effects on the environment.
- **Waste Reduction:** Reduce waste generation and increase recycling across our activities, sites, and premises.
- **Carbon:** Set measurable targets to reduce carbon emissions from our activities, contributing to a low/zero carbon future.
- **Energy Efficiency:** Consider the efficient use of energy, fuel, processes, and materials to reduce carbon emissions.
- **Water Conservation:** Conserve and reduce demand for water resulting from our activities.
- **Natural Environment Enhancement:** Contribute to the enhancement, conservation, and protection of the natural environment.
- **Collaboration:** Expect partners, suppliers, and contractors to share our concern for the environment and work with us in identifying and applying best practices.
- **Staff and Supplier Training and Skills:** Support and encourage staff and suppliers to improve environmental performance through provision of training and skills.



Rob Wishart
Managing Director

RELEVANT DOCUMENTS

- [Sustainable and Ethical Procurement Policy](#)
- [Training and Development Policy](#)
- [Waste and Resource Management Policy](#)
- [Whistleblower Policy](#)

