

1.0 Health & Safety Policy Statement

T&B (Contractors) Limited and its staff are committed to being a leader in health, safety and environmental (HS&E) management. We shall integrate excellent HS&E performance as a core element in every planning, design and construction operation to achieve our aim of providing a safe and healthy working environment.

The protection of the health and safety of everyone involved in or affected by our work, and the protection of the local and global environment is paramount to us. HS&E performance will be given the highest priority at all times by systematically identifying, assessing and managing HS&E risks, monitoring our performance against targets for continuous improvement and publishing the results.

Our commitment is to go beyond compliance with applicable legislation by eliminating preventable illnesses, injuries, business losses and environmental harm due to unplanned events in our premises and on our sites.

This includes improving the wellbeing of all involved by addressing our impact on climate change and waste, preventing pollution, enhancing biodiversity and encouraging inclusion and healthy living during the design and construction phases and beyond.

We shall continually engage with all our staff, partners and suppliers so that everyone is enthusiastically involved in managing risk, securing success and acting as an ambassador for our vision. Our approach to HS&E performance and its management is defined by a respect for the people who work for and with us, for the local communities within which we work and the wider environment.

The implementation of our health and safety management system is a line management responsibility, supported by functional specialists and relies upon the training, skills, experience, cooperation and commitment of all employees. We will therefore:

- Actively involve our employees, partners and supply chain in developing and sustaining a positive health and safety culture which demonstrates exemplary and inspirational leadership and commitment.
- Establish effective organisational communication, co-operation and control arrangements supported by documented procedures and guidance where appropriate.
- Develop the necessary skills and capability, through the provision of information, training, instruction and supervision, to enable our workforce to comply with all health and safety requirements and to perform their duties safely and;
- Seek employee participation and views on health and safety matters through the health and safety committee members.
- Review this policy at least annually and make a copy available, together with detailed arrangements, at all company premises.



Mark Hickson
Managing Director
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